



TWA Junior Pathways Policy Document 2007

The Policy Document details process and criteria by which Triathlon WA (TWA) will determine the Squad Members for the Junior Pathways Development Triathlon Program for 2007/08.

The support offered by TWA for 2007/08 will be focused on the U16- 19 Junior competitors and these athletes will receive full- Junior Pathways scholarships.

Partial scholarships and Regional Scholarships may be awarded at the discretion of the TWA Junior Panel.

Support services will be coordinated with the TWA Junior Program Manager.

Where appropriate, objective criteria have been implemented, however, a certain degree of subjectivity is inevitable.

In this instance, a Junior Selection Panel comprising TWA Board members , TWA Coaching Director, an accredited Junior Coach Representative and a Triathlon Club Representative, will select athletes based on test results performance and/or potential of each athlete.

Once the squad has been selected, a list of the selected athletes will be submitted to the Triathlon WA Board for final approval before it is formally announced. The squad will be formally reviewed in November, 2007 and will be re-selected in June 2008.

The following criteria under-pins the selection process:

1. TWA reserves the right, at any time, to amend, alter, or withdraw any clause in this selection policy, for any legitimate purpose in the best interest of the sport.
2. TWA shall not be responsible or liable in anyway to any person as a result of such amendments.
3. TWA will select a maximum of 8 athletes in the squad. This number may be made up of uneven numbers of males and females. No more than 12 athletes may receive a full or part scholarship in a competition year.
4. Initial selection criteria will be based on achieving current TA National Junior benchmark times with the minor TWA bias – however no further bias will be available in the swim timing re obtaining a full scholarship by an athlete (ie.: Swim time is not negotiable for full scholarship illegibility) .

5. TWA is not obliged to select the full quota stated in Item 3. If a selected squad member is determined to be injured or ill subsequent to selection, their continued status as a squad member will be then
6. re-assessed by the TWA Coaching Director
5. If the TWA Coaching Director believes an athlete's performance and/or attitude is declining at anytime throughout the squad period, for no legitimate reason, they may be removed from the JPD squad.

B. ELIGIBILITY

- Athletes must be current registered members of Triathlon WA.
- Parental consent in writing must accompany all scholarship selection.

C. SELECTION CRITERIA

1. Junior Pathways Development Squad:

- Athletes must be aged between 16 and 19 years with age determined on 31st December 2008 (In exceptional circumstances, the TWA selection panel may agree to consider a younger athlete who has demonstrated extraordinary ability in the sport). This decision is at the discretion of the TWA Junior Panel and need not be exercised.

- Automatic selection will occur if the following criteria are achieved

1. Both required times (swim & run) are achieved
2. Or, if positions are still available:
 - After allocation of automatic selection positions, additional athletes may be selected at the discretion of the selection committee. The discretion is absolute and need not be exercised. A weighting system of combined times may help to decide such rankings for the selection committee's discretion.
 - A cutoff point of being no more than 6% above the Time Trial benchmark(s) will be invoked as the acceptance standard of entry for the additional positions selection. (Per TA Guidelines)

D. SQUAD BENEFITS

Squad members will receive support from the TWA that will be commensurate with the level of ability the athlete is achieving at present
The amount of support will be outlined in the forthcoming TWA Athlete Agreement.

E. ATHLETE CONTRACTS

1. All Squad members will be required to sign a WA Triathlete Contract and ASDA Drug Testing form complete with Parental consent.

2. Any Squad Members not prepared to sign the contract, which meets the minimum requirements laid down by the TWA Junior panel, will be removed from the squad.

3. Once selected, Junior Squad athletes will be required to be under the supervision of the TWA Coaching Director and a TWA junior triathlon network coach/club coach.

4. Selected athletes are required to attend the following:

- Annual Squad Induction Meeting
- 1 x Medical Screening / annum
- 1 x Physiotherapy Screenings / annum
- 2 x Individual Athlete Reviews
- Junior Series Races in WA (as competitor)
- All compulsory training/testing sessions and camps

F. ANNOUNCEMENT OF THE SQUAD

The 2007/2008 squad will be announced on November 1st 2007

Contracts beginning on 10th November 2007 through to 30th June, 2008

Formal reviews with the Coaches panel will occur in January 2008 and April 2008